

Leading people,
Leading organizations



WISH H.R.
SOLUTION PVT. LTD.

Govt. Lic. No. 1425/074/075

“Goal without a wish”

www.wishhrsolution.com



ABOUT US

Welcome,

Our main aim is to excel in the field of recruitment. We facilitate organizations in sourcing right manpower at right positions at agreed time.

Wish H.R. Solution Pvt. Ltd. is a reputed recruitment agency registered under the legal constraints of private Company's act 2053 with the license no. 1425/074/075 based in Kathmandu, Nepal. We are working closing with prestigious companies and talented pool of personnel offering quality HR services from fresher to top level employees. We provide premium quality recruitment services that will aid to the healthy and quick development of your organization. We have large number of career aspirants of diverse filed from all over Nepal that will enable you to choose best suited candidate for the concerned job profile. We offer you complete for the concerned job profile. We offer you complete assistance in appointing perfect candidate based on the requirement of your organization and the position.

We recruit across wide range of industries and intend to meet the requirements of our clients from different parts of the country by providing reliable, hardworking and qualified human resources across the globe. We intricate HR needs of our client by providing reliable and strategic staffing solution. Being a leading recruitment agency we understand our responsibility to change our mechanism from time to time so as to keep pace to changing employment scenario and skill sets demand. Hence our team is oriented towards taking timely demand and need analysis, available and upcoming skill set in the market and talent review to provide unparallel quality service to our valued clients.



CHAIRMAN'S MESSAGE

I feel very privileged to be writing this message as the Chairman of Wish H.R. Solution Pvt. Ltd. and reach to you through this company profile.

Wish H.R. Solution Pvt. Ltd. aspires to be world class manpower recruitment agency committed to provide Nepalese workers anchored on quality, excellence and professionalism. It is a team of experts with many years experience in the comprehensive support of companies in the area of selection and recruitment of qualified personnel. We provide qualified Nepalese workers of different categories. We are confident of fulfilling every aspect of your manpower need to immense satisfaction. We hereby propose to alliance with your organization to provide for the most efficient, economic and responsible manpower from different parts of Nepal through our established networks.

With our style of operation we can assure you for quality service and promising result. We therefore look forward to working with your esteemed organization in the days to come for mutual benefits.

Thanking You,

Mr. Tulshi Shrestha

Chairman



Managing Director's Message

Welcome to the Wish H.R. Solution Pvt. Ltd.

We are established with only one motto and that is to provide appropriate manpower to your business. We Nepalese are one of the most hard-working and sincere people you would find across the globe. This company is the best in the country and with our huge network; we have been able to successfully meet the demand of various reputed business groups. Here at Wish H.R. Solutions, We have a huge team of experts who work with full dedication and honesty with the only principle to satisfy our associates. We promise to maintain a friendly but truly professional relationship with all our clients. Our approach and efficiency has satisfied everyone and the companies have been associated with us since then.

We are sure that once you get to know us, you will look forward to work with us. We promise to finish the work on time and with an excellent result. We will make sure that you are not disappointed and look forward to work with you. You can contact us and we will make sure you are satisfied with our work. For future details please do contact us.

Thank You !

Mr. Lal Bahadur Pulami
Managing Director
Cell: +977-9849511612



Executive Director's Message

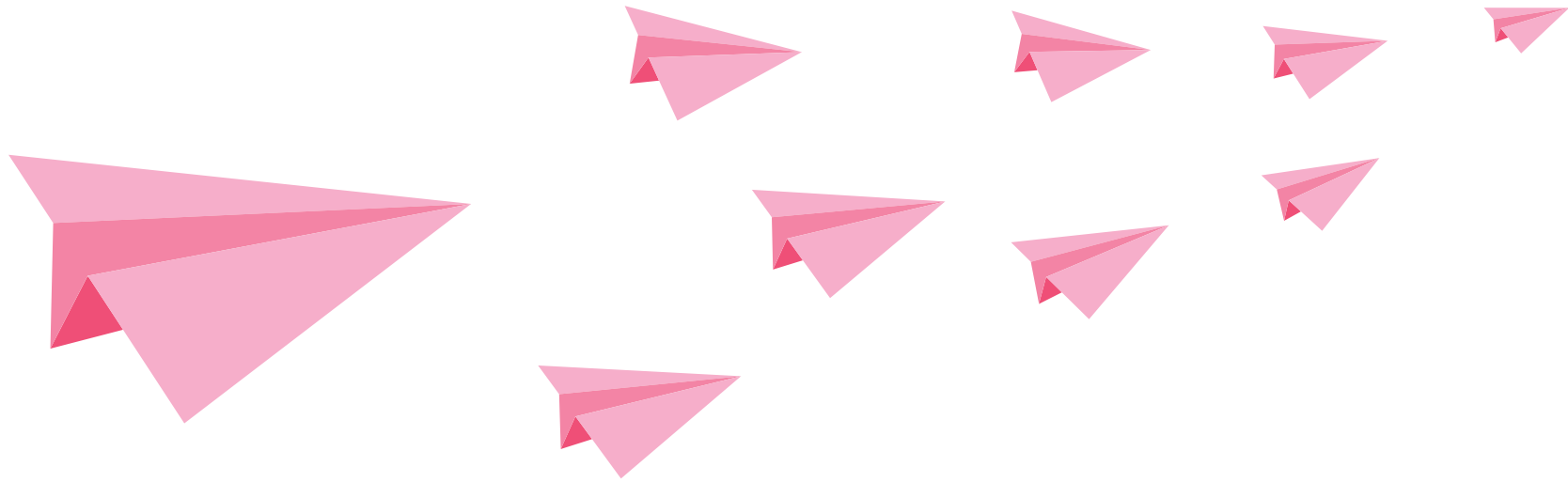
Welcome to the Wish H.R. Solution Pvt. Ltd.

Having ingenious quality, we built a glorious reputation providing a total co-operation and services to our valued and respected clients promptly, efficiently and providing more workers as required by the principal. We always keep our clients interest in the highest priority in order to place the workers. We used to recruit manpower as professional, Highly skilled, Skilled, Un-skilled workers having knowledge of english and hindi speaking within shortest possible time as required.

We are trying to aware you the maximum information about the manpower recruiting from Nepal through this brochure. We hope it will be useful guide to our esteemed principals and help them in the process of recruitment of manpower from Nepal.

Thank You !

Mr. Amrit Shrestha
Executive Director
Email: 5thamrit04@gmail.com



OUR MISSION

- ☑ To contribute to make Foreign Employment safe, reputable and systematic and to establish it as a service industry.
- ☑ To provide fair and transparent employment opportunities to Nepali Citizens.
- ☑ To establish itself as a model foreign employment.

OUR VISION

To provide simple, easy and affordable employment with safe and dependable opportunities as directed by the framework of Foreign Employment Act of Nepal and employer's requirement.

REQUIRED DOCUMENTS

The employer should provide these necessary documents for recruitment in Nepal.

Demand Letter

A formal letter issued by the employer addressing Wish H.R. Solution Pvt. Ltd. with full details of

- The job categories and number of workers.
- Monthly salary.
- Contract Period.
- Working hours.
- Description of other facilities like Accommodation, food, medical, insurance, air passage, annual leave.

Power of Attorney

A letter issued by the employer authorizing Wish H.R. Solution Pvt. Ltd. to act on your behalf in recruiting the assigned number of workers and carry out necessary formalities related with the respective embassies and the Government of Nepal.

Guarantee Letter

A formal letter addressing to director general, Department of Foreign Employment, Nepal, that concerned workers will be working in the country as well as guarantee statement of mentioned subject matter in the demand letter and will not be sent to any other country for work.

Agency/Service Agreement

This agreement will be made between employer and Wish H.R. Solution Pvt.Ltd. stating clear and precise terms and conditions regarding manpower supply from Nepal. This is to ensure the transparency between two parties.

Employment Contract

This contract will be duly signed by the employer and the employee that includes Terms & Conditions, manpower supply, salary and other facilities (lodging, food, medical & insurance etc).

Note: Original document from the company should be signed by the authorized person & certified by the chamber of commerce & industry, with the seal of the Ministry of Foreign Affairs of the concerned country. For some categories should be authenticated from the concerned Nepal Embassy.



CATEGORY WE SUPPLY

Engineering & Construction

- Architect
- Civil Engineer
- A/C Technician
- Carpenter
- Draftsman
- Electrician
- Foreman
- HVAC Technician
- HVAC Engineer
- Scaffolder
- Fabricator
- Mechanical Engineer
- Mason
- Painter
- Pipe Fitter
- Plumber
- Tile Setter
- Tile Fixer
- Welder

Hospitality Services

- Chef
- Cleaner
- Housekeeper
- Tea Boy
- Steward
- Waiter
- Restaurant Staff
- Restaurant Supervisor
- Bartender
- Barista
- Dish Washer
- Cook
- Janitor
- Tea Girl
- Stewardess
- Waiter

Beauty Services

- Barber
- Beautician
- Beauty Consultant
- Hair Beautician
- Henna Beautician
- Make-Up Artist
- Manicurist
- Massage Boy
- Nail Technician
- Swimming Instructor
- Tutor

Admin & Office

- Accountant
- Business Executive
- Secretary
- Document Controller
- Human Resources
- Messenger
- Office Assistant
- Receptionist
- Admin Staff
- Teacher
- Office Boy



CATEGORY WE SUPPLY

Cars & Automobile

- Auto Denter
- Auto Mechanic
- Car Painter
- Car Washer
- Fleet Supervisor
- Forklift Operator
- Heavy Equipment Operator
- Rental Agent
- Sales Outdoor

Driving & Security

- Light Driver - (Taxi, Limousine, Family Car)
- Heavy Driver - (Trailer, Bus, Truck)
- Security Guard
- Security Officer

IT Services

- Appliance Technician
- Computer Engineer
- Computer Programmer
- Computer Technician
- Communications Engineer
- CCTV Technician

Sales & Marketing

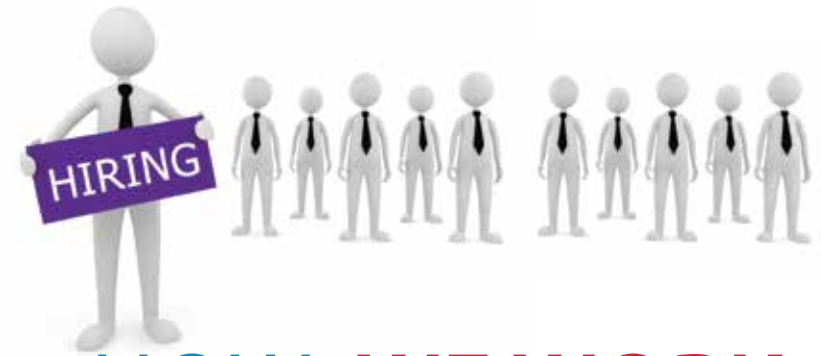
- Cashier
- Merchandiser
- Sales Representative
- Sales Manager
- Marketing Representative
- Marketing Manager

Health Care

- Doctor
- Lab Technician
- Physical Therapist
- Registered Nurse
- Respiratory Technician
- X-Ray Technician



OUR VALUED CLIENTS



HOW WE WORK

- 1 Client Requirement
- 2 Labor Pre-Approval
- 3 Advertisement Publishing
- 4 Screening & Short Listing
- 5 Candidate Interview
- 6 Practical Trade Testing
- 7 Medical Examination
- 8 Immigration & Visa Process
- 9 Labor Final Approval
- 10 Travel Arrangement
- 11 Candidate Departure

COMPANY'S LEGAL DOCUMENTS





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SOLUTION PVT. LTD.

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